

College Fellows in Psychology

The Department of Psychology at Harvard University welcomes applications for College Fellows for the 2024-25 academic year. College Fellows are teaching-focused postdoctoral positions that consist of approximately 75% teaching, amounting to three undergraduate courses per year, and 25% research under the mentorship of a faculty member in the Department. Fellows may also advise and evaluate senior theses. We are eager to review applications from new or recent PhDs in any area of empirically-based psychology who have a strong interest in teaching.

Review of completed applications will continue on a rolling basis until positions are filled. We anticipate several College Fellow openings; the exact number will be finalized in early 2024 for an expected start date of **July 1, 2024**.

Teaching responsibilities typically include serving as primary instructor for one seminar course, one lecture course, and either serving as the instructor for an additional lecture or seminar course or teaching 2-3 discussion or lab sections of a larger survey course. Specific courses will be assigned based on the areas of expertise of College Fellows and developed in collaboration with the Department. Past courses offered by College Fellows have included Inequality and Intergroup Relations, Music and the Mind, Decision-Making and Negotiation, Social Psychology and the Law, Nudge Psychology, Psychological Science in the Classroom, Cultural Psychology, Mood Disorders, Nonverbal Communication, Psychology of Willpower, The Social Brain, Programming for Psychologists, Psychology of Sleep, Intercultural Perspectives on Trauma, and Power and Society in Romantic Relationships.

College Fellows will join the Psychology Department's community of scholars who are committed to excellence in undergraduate education. Throughout their appointments, College Fellows receive intensive pedagogical and course development mentorship through the Department and Harvard's Derek Bok Center for Teaching and Learning. Past College Fellows have developed courses that take full advantage of the extensive resources Harvard affords, offering courses through the Mindich Program in Engaged Scholarship, designing projects through which students apply academic knowledge beyond the classroom, developing impactful class activities, and securing innovation funds to explore and expand the boundaries of students' learning experiences. We aim to foster an environment in which instructors are supported, challenged, and able to build the skills to reach their full potential in the classroom.

College Fellow appointments are for one year, with the possibility of renewal for a second year, contingent on performance, position availability, curricular need, and divisional dean authorization.

Basic Qualifications: Candidates are required to have a Ph.D. or an equivalent terminal degree by the expected start date. The program is limited to applicants who have received their Ph.D. no earlier than 2020.

Additional Qualifications: We seek candidates with a strong background in teaching and research and commitment to equitable and inclusive teaching.

Please submit the following materials via the online application portal:

<https://academicpositions.harvard.edu/postings/12877>

1) A letter of application which includes 1) proposals for 3-5 new courses and 2) a list of possible faculty research mentors. Course proposals should pitch new courses that are not currently represented in our curriculum and consist of a title and brief description.

2) CV

3) Teaching statement

4) Evidence of teaching experience and success, especially quantitative and qualitative teaching evaluations

5) Description of research interests

6) Title and a one-paragraph summary of your dissertation

7) At least 3 letters of recommendation (3 letters of recommendation are required, and the application is complete only when all 3 letters have been submitted)

8) *Applicable only for those candidates who have not yet received the Ph.D.:* A letter from your advisor confirming that you will receive your Ph.D. by the expected start date

For more information on the Harvard College Fellows Program visit:

<https://facultyresources.fas.harvard.edu/college-fellows-program>

The health of our workforce is a priority for Harvard University. With that in mind, we strongly encourage all employees to be up-to-date on CDC-recommended vaccines.

Harvard University is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, sex, gender identity, sexual orientation, religion, creed, national origin, ancestry, age, protected veteran status, disability, genetic information, military service, pregnancy and pregnancy-related conditions, or other protected status. Applications from women and minorities are strongly encouraged.