Visiting Scholars
Program Fellows
Scientists
Research
Fellows
Postdoctoral
Note: Questions (****) or (***): There are specific training activities included in the scope of work as proposed and awarded by the federal sponsor. Stipends (**) and (*) may be allowable on non-federal research awards, however they should be anticipated and included in proposal budgets, and approved by the sponsor, as well as comply with University HR policies. Please refer to the "Guidance Concerning Charging Stipends to research-2014.pdf" for specific details:

As of 7/1/07, vacation or leave paid through Harvard or unpaid or vacation paid by Harvard should be anticipated and included in proposal budgets, and approved by the sponsor, as well as comply with University HR policies. Please refer to the "Guidance Concerning Charging Stipends to research-2014.pdf" for specific details:

Appointments | Typical title(s) | Job code | Short Job Description | Working for a PI | Doctoral degree? | In a Life Science dept.? | Paid through Harvard? | PD follows hip? | Payroll object code | Stipend or object code | FY23 Stipend Rate | Description/Comment | How paid? | Benefits |
--- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
Postdoctoral | Postdoctoral Fellow in [department or center] | 069191 Follow, Post Doc (Stip) | yes yes N/A yes no | 6150 | 6260 | 25.3% | Ph.D. working for a PI | On HU payroll | All employee benefits except pension and pay for unused vacation on departure. |
Postdoctoral | Postdoctoral Fellow in [department or center] | 000949 Follow, Post Doc (Ext PD) | yes yes yes y | | 6450** | 6261 | 19.5% / year (1597 / month) | Ph.D. With permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard | All employee benefits except vacation, TIA, 401k, and pay for unused vacation as departure. |
Postdoctoral | Postdoctoral Fellow in [department or center] | 061019 Post Doc, Visiting (Stip) | N/A | yes no | | | | | | None | None | Ph.D. Unpaid. Any only with pre-approval from Ant. Dean for Faculty Affairs to supplement a primary post doc appoint. for benefits. | Stipend top-up paid by Harvard | None |
Research Associates | Research Associate in [department or center] | 061101 Research Associate (Oth Fac) | yes yes N/A yes no | 6000 | 6250 | 22.1% | Fellow beyond the 3rd year (4th year in MC) must be reappointed as Research Associate or some other faculty or staff position. | On HU payroll | All employee benefits except pay for unused vacation on departure. |
Research Scientists | Research Scientist in [department or center]/Research Scholar in [department or center within FAS Arts and Humanities and Social Sciences] | 061005 Research Scientist | yes yes N/A yes no | 4000 | 6250 | 22.1% | For your term fruit pending funding and space. Add 3yr for your term requires review in first six months of fifth year to reappoint reviews thereafter. | On HU payroll | All employee benefits except pay for unused vacation on departure. |
Senior Research Scientists | Senior Research Scientist, Senior | 061004 Research Scientist, Senior | N/A | N/A | | | | | | None | None | May not have Ph.D. With permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard | None |
Department or Program Fellows | Fellow in [dept or center] or Visiting Fellow in [dept or center] | 069469 Fellow, Dept/Pgk (Stip) | N/A N/A | N/A | | | | | | None | None | May not have Ph.D. With permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard | None |
Fellow in [dept or center] or Visiting Fellow in [dept or center] | 069469 Fellow, Dept/Pgk (Stip) | N/A N/A | N/A | no | | | | | | None | None | May not have Ph.D. | Not paid through Harvard | None |
Fellow in [dept or center] or Visiting Fellow in [dept or center] | 000911 Fellow, Institute | N/A | N/A | N/A | | | | | | None | None | Usually faculty from another institution. If paid, with permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard, or unpaid | None |
Visiting Scholars | Visiting Scholar (non-department or center) | 069402 Scholar, Visiting (Stip) | N/A N/A | N/A | | | | | | None | None | Usually faculty from another institution. With permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard, or unpaid | None |
Visiting Scholar in [department or center] | 069403 Scholar, Visiting (ER) | N/A N/A | N/A | no | | | | | | None | None | Usually faculty from another institution. With permission from appropriate Assistant Dean for Faculty Affairs. | On HU payroll | All employee benefits except pay for unused vacation on departure. |
Associates | Associate of [department or center] | 000102 Associate (Shipaid) | N/A N/A | N/A | | | | | | None | None | May or may not have Ph.D. Dart or center review on appointment and every 5 years thereafter. Must hold outside paid position. | Not paid through Harvard | None |
Special Appointments | Senior Research Fellow in [department or center] | 061301 Research Fellow (Oth Fac) | no yes N/A | yes no | | | | | | None | None | Non-faculty, usually eligible to serve as PI | On HU payroll | Full faculty benefits |
Research Fellow in the Center for Systems Biology | 000914 Fellow (Oth Fac) | N/A N/A | N/A | no | | | | | | N/A | N/A | With permission from appropriate Assistant Dean for Faculty Affairs. | On HU payroll | All employee benefits except pay for unused vacation on departure. |
Junior Fellow in the Rowland Institute at Harvard | 000911 Fellow, Institute | N/A | N/A | N/A | | | | | | None | None | With permission from appropriate Assistant Dean for Faculty Affairs. | On HU payroll | All employee benefits except pay for unused vacation on departure. |
Bureau of Study Counsel Intern (Fellow) | 061011 Fellow, Visiting (Int PD) | N/A | N/A | N/A | | | | | | None | None | May or may not have a Ph.D. | On HU payroll | Health, TIA, and statutory coverage (as a minimum) |
Junior Fellow in the Society of Fellows | 069469 Junior Fellow | N/A | N/A | N/A | | | | | | None | None | With permission from appropriate Assistant Dean for Faculty Affairs. | Stipend paid through Harvard | None |
Senior Fellow in [department or center] | 000941 Fellow, Senior (Faculty) | no yes N/A | N/A | no | | | | | | None | None | Harvard faculty members only. | On HU payroll, or unpaid | Full faculty benefits, Full.