## Staff Appointees

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<tbody>
<tr>
<td>061019</td>
<td>Post Doc, Visiting fellow</td>
<td>N/A</td>
<td>N/A</td>
<td>yes</td>
<td>no</td>
<td>6450</td>
<td>6460</td>
<td>24.9%</td>
<td></td>
<td>Must have a PI.</td>
<td>Not paid through Harvard</td>
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<tr>
<td>069602</td>
<td>Scholar, Visiting fellow</td>
<td>N/A</td>
<td>N/A</td>
<td>yes</td>
<td>no</td>
<td>6452</td>
<td>N/A</td>
<td></td>
<td></td>
<td>Not paid through Harvard</td>
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<tr>
<td>061303</td>
<td>Research Fellow</td>
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<td>N/A</td>
<td>no</td>
<td>yes</td>
<td>6030</td>
<td>6250</td>
<td>23.6%</td>
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<tr>
<td>069603</td>
<td>Scholar, Visiting fellow</td>
<td>N/A</td>
<td>N/A</td>
<td>yes</td>
<td>no</td>
<td>6030</td>
<td>6250</td>
<td>23.6%</td>
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<td>Not paid through Harvard</td>
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<tr>
<td>069604</td>
<td>Scholar, Visiting fellow</td>
<td>N/A</td>
<td>N/A</td>
<td>yes</td>
<td>no</td>
<td>6030</td>
<td>6250</td>
<td>23.6%</td>
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### Note:
- Questions about staff appointment should be directed to HR, while questions about research appointments should be directed to the faculty affairs assistant dean of your division.
- Title changes may affect object code, rates, benefits, and other aspects of appointment.

## Appointments

### FAS Guide to Research Appointments, FY 2022

- **Postdoctoral Fellows**
  - **Postdoctoral Fellow** (in department or center) **069591**
    - Post Doc, Visiting fellow
    - Yes
    - No
    - Yes
    - 6450
    - 6460
    - 24.9%
    - PD: working for a PI.
    - Must have a PI.
    - Not paid through Harvard

- **Research Associates**
  - **Research Associate** (in department or center) **061101**
    - Research Associate (Oth Fac)
    - Yes
    - No
    - 6030
    - 6250
    - 23.6%
    - PD: working for a PI in CSB, MCR, OER, Psych, CBS, Sys Bio, or SCRB. With permission from appropriate Assistant Dean for Faculty Affairs.
    - Stipend paid through Harvard
    - All employee benefits except pension, TSA, and paid vacation on departure

- **Department or Program Fellows**
  - **Fellow** (in department or center) **069601**
    - Fellow, Dept/Prog (Stip)
    - No
    - No
    - 6030
    - 6250
    - 23.6%
    - With permission from appropriate Assistant Dean for Faculty Affairs.
    - Stipend paid through Harvard
    - All employee benefits except for paid vacation on departure

- **Visiting Scholars**
  - **Visiting Scholar** (in department or center) **069602**
    - Scholar, Visiting Fellow
    - No
    - No
    - 6030
    - 6250
    - 23.6%
    - Visiting faculty from another institution.
    - Usually faculty from another institution. IF paid, with permission from appropriate Assistant Dean for Faculty Affairs.
    - Stipend paid through Harvard, or unpaid
    - Not paid through Harvard

- **Special Appointments**
  - **Senior Research Fellow** (in department or center) **061305**
    - Research Fellow (Oth Fac)
    - No
    - No
    - 6030
    - 6250
    - 23.6%
    - Non-faculty, usually eligible to serve as PI.
    - Full faculty benefits

- **Research Fellows in the Center for Systems Biology** **069993**
  - Fellow (Oth Fac)
  - No
  - No
  - 6030
  - 6250
  - 23.6%
  - With permission from appropriate Assistant Dean for Faculty Affairs.
  - Full faculty benefits

- **Junior Faculty in the Rowland Institute at Harvard** **069994**
  - Fellow (Oth Fac)
  - No
  - No
  - 6030
  - 6250
  - 23.6%
  - With permission from appropriate Assistant Dean for Faculty Affairs.
  - Full faculty benefits

- **Senior Faculty in the Society of Fellows** **069693**
  - Fellow, Senior Faculty
  - No
  - No
  - 6030
  - 6250
  - 23.6%
  - Harvard faculty members only.
  - Full faculty benefits, if paid

- **Research, Humanities/Social Sciences** **010033**
  - Researcher, Humanities/Social Sci
  - No
  - No
  - 6050
  - 6470
  - 41.8%
  - Staff appointment.
  - Grades 55-56
  - Full employee benefits

- **Senior Researcher, Humanities/Social Sciences** **010034**
  - Researcher, Humanities/Social Sci
  - No
  - No
  - 6050
  - 6470
  - 41.8%
  - Staff appointment.
  - Grades 57-64
  - Full employee benefits

- **Researcher, Medical/Basic Sciences** **010036**
  - Researcher, Med/Basic Sci
  - No
  - No
  - 6050
  - 6470
  - 41.8%
  - Staff appointment.
  - Grades 55-56
  - Full employee benefits

- **Senior Researcher, Medical/Basic Sciences** **010037**
  - Researcher, Med/Basic Sci
  - No
  - No
  - 6050
  - 6470
  - 41.8%
  - Staff appointment.
  - Grades 57-64
  - Full employee benefits

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**Note:** Titles and titles in parentheses are flexible.

**Fringe benefits may or may not include health, dental, vision, life insurance, and retirement benefits.**

**H-1B** and **J-1** visas may affect eligibility for appointments with research funds. Please refer to [this link](https://www.harvard.edu/human-resources/employment-guide) for more information.

**Postdoctoral appointments** are subject to the [Graduate Student Stipend](https://www.fas.harvard.edu/policies-and-procedures/graduate-student-stipend) and the [Faculty Affairs Guide](https://www.fas.harvard.edu/research/appointments) for postdoctoral appointments.

**Stipends:** Stipends are payment for specific duties and are not considered to be compensation for services rendered. They are not allocable on federal research funds. With the approval of the Faculty Affairs Divisional Assistant Dean, stipends may be allocable on non-federal research awards, however they should be anticipated and included in proposal budgets, and approved by the sponsor, as well as comply with University HR policies. Please refer to the “Guidance Concerning Charging Stipends to Federal Research Funds” in the FAS Guide to Research Appointments, FY 2022 for specific details.

**Health, Vision, Life Insurance:** Health, Vision, Life Insurance, and other benefits are being offered to eligible employees through Harvard. Please refer to [this link](https://www.harvard.edu/health-benefits) for more information.

**Vacation Use:** Employees may accrue annual vacation leave for use in the current and subsequent years. Unused vacation and sick leave may be carried over from year to year for a maximum of two years. Please refer to [this link](https://www.harvard.edu/policies-and-procedures/vacation-management) for more details.

**Unused Vacation:** Please refer to [this link](https://www.harvard.edu/vacation-management) for more details.

**Unpaid:** Stipends paid through Harvard, or unpaid

**Paid:** Stipend paid through Harvard

**Must have a PI:** Not paid through Harvard

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**Note:** Titles followed by an asterisk denote a flexible object code. **N/A** indicates that no specific object code is required.